

FUNDAMENTALS OF THIS PLAN	STRATEGIC INTENT & GOALS	SUCCESS INDICATORS							
 <p><b>OUR STRATEGIC PLANNING TEST</b>                      The goals articulated in this plan must satisfy 3 criteria in order to be included. They must....</p> <p>1. Advance the Mission of the school                      2. Strengthen our competitive advantage                      3. Be consistent with our Core Values</p> <p><b>OUR MISSION</b>                      OLOL is an expression of the life &amp; pastoral care of the Church in the local community. With Christ as its inspiration &amp; guided by Gospel values, the school strives to promote the education &amp; development of the whole child. Our MISSION is to provide a high quality education that will inspire an ongoing love of God and embraces our Core Values.</p> <p><b>OUR STRENGTHS/COMPETITIVE ADVANTAGE</b>                      Our Vision is to be a welcoming community of <i>Many Minds and One Heart in Christ</i>.</p> <p>Our strength is our committed and high quality staff with excellent connections and communication across year groups. This provides a whole school consistency of approach to learning and has led to our strong academic results and excellent reputation.</p> <p><b>OUR CORE VALUES</b>                      The Core Values which underpin our Mission are;                      INTEGRITY                      RESPECT                      COMPASSION                      JUSTICE                      COURAGE</p>	<b>2015 - 2018</b>								
	<b>ORGANISATION WIDE FOCUS</b>	Living our Values in a context of challenges from external influences & pressures			Continue to develop our teaching staff & teaching climate				
	<b>LEARNING</b>	<b>1. Enhance student achievement &amp; well being</b> <b>2. Increase student &amp; staff engagement in their own learning &amp; faith formation</b>			<b>DATA SOURCE</b>	<b>ITEM</b>	<b>TARGET LEVEL</b>	<b>QCS REF</b>	
		1. Improve our capacity to differentiate learning with a particular focus on establishing a consistent pedagogy to the teaching Maths	Ongoing	Observe Budget QCS survey	Consistent approach Prof Learning Maths pedagogy	Developed & implemented 1/semester - budget used Raised Prof. growth & teacher confidence	302		
		2. Continue to collect and analyse data & establish regular time for school leaders to work with their teams to review data & develop improvement strategies	Ongoing	Observe QCS survey	Consistent approach Data collected & used Curriculum processes	Documented & happening Occurs each semester Increasing %tile	302		
			3. Develop an IT Plan which includes how the school will ensure the upskilling of teaching staff to integrate IT into their classroom practices	Observe	IT Plan	Developed & implemented PL made a budget priority Increased teacher confidence	304 305		
	<b>ENGAGEMENT</b>	<b>3. Enhance parental engagement in their child's learning &amp; faith formation</b> <b>4. Develop our people to be leaders in Catholic Education's mission</b>			<b>DATA SOURCE</b>	<b>ITEM</b>	<b>TARGET LEVEL</b>	<b>QCS REF</b>	
		1. Explore the Aussie Optimism program & the elements that fit with our organisational wide focus	3. Implement elements of the Aussie Optimism program to complement work on living our Core Values & building student resilience		Student resilience	Increased resiliency	402		
		2. Continue to strengthen relationships with families in our community		QCS survey (parents)	Community engagement	Consistency & Increasing %tile	201		
	<b>ACCOUNTABILITY</b>	<b>5. Increase understanding of our ... responsibility for Catholic Education's mission</b> <b>6. Ensure inclusivity, good governance and the resource allocation required to meet our mission</b>			<b>DATA SOURCE</b>	<b>ITEM</b>	<b>TARGET LEVEL</b>	<b>QCS REF</b>	
		1. Plan for & progress changes to K-2 classroom & playground facilities to comply with requirements of the National Quality Standards (NQS)	4. Establish an IT Plan which includes how, into the future, the school will provide technical support for maintaining IT infrastructure & provide in class learning support	CDP & NQS Checklist Observe	K-2 facilities - internal & external play spaces IT Plan	Comply with NQS IT Plan developed & implemented	304		
		2. Continue to manage the budget responsibly and prioritise resourcing of the goals in this plan	Ongoing	Budget Staffing	Budget allocation	2% of salaries for PL	401 304		
		3. Undertake a systematic approach to marketing the school in order to maximise our single stream enrolment.	Ongoing	Observe Enrolments	Marketing	Materials produced Full enrolment maintained			
	<b>DISCIPLESHIP</b>	<b>7. Enhance opportunities for personal faith development</b> <b>8. Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action</b>			<b>DATA SOURCE</b>	<b>ITEM</b>	<b>TARGET LEVEL</b>	<b>QCS REF</b>	
		1. Promote a strong understanding of the School Mission and Core Values & how we make them part of the OLOL culture by putting them into action.	4. Review & update the school Evangelisation Plan	QCS survey	Catholic culture items	Consistency @ 80th %tile across items & respondents	101		
		2. Implement the Making Jesus Real program		Observe	Program	Implemented	101		
		3. Continue to develop our Catholic culture through strengthening the parish relationship		QCS survey	Catholic culture items	Consistency @ 80th %tile across items & respondents	102		